

# Kevin Joyce — Full Bio

Kevin Joyce is a presenter, trainer, performer, emcee, auctioneer, and Co-Principal of EnJoy Productions, which he co-founded with his partner Martha Enson. He has designed and facilitated meetings and convenings at the United Nations and the World Health Assembly in Geneva, conducted leadership retreats for UW Medicine, and led communication and leadership trainings for organizations including the U.S. Navy, Wal-Mart, Amazon, Intellectual Ventures, and many others.

Kevin holds graduate and undergraduate degrees in Organizational Leadership (Pinchot University) and Comparative Religion (Bowdoin College). His work focuses on strengthening the vitality of teams and cultivating the innate intelligence of individuals and groups. He designs immersive, highly interactive trainings, meetings, and experiences that help groups align around values, purpose, intention, and shared goals—both in organizational culture and in everyday life.

He is also the creator of Non-Artificial Intelligence (Non-AI), a developing body of work, as well as a keynote and training framework focused on strengthening the uniquely human capacities - presence, discernment, relational intelligence, creativity, ethical agency - that must guide the responsible use of artificial intelligence. Non-AI responds to the accelerating deployment of AI by helping leaders, organizations and communities reinforce the human maturity required to integrate technology without eroding judgment, meaning, or connection.

Kevin's work weaves together insights from neuroscience (particularly the effects of stress on communication and collaboration), organizational psychology, emotional intelligence, teamwork, and change management—combined with humor, music, and dynamic audience engagement. With over 35 years of experience producing, teaching, performing, and facilitating, he brings a singular, performance-informed style to keynotes, trainings, and complex group processes.

Kevin and Martha's company, EnJoy Productions, is a preeminent creator and producer of custom entertainment and hosting services for corporate, nonprofit, civic, and private clients, as well as large-scale free-to-the-public events. Over the past 20 years, they have hosted and led 500+ fundraising galas for more than 200 regional and national nonprofits, created custom theatrical productions for meetings and celebrations for over 100 businesses, and curated live flash mobs, street festivals, and original theater in scores of contexts across 30+ U.S. states, Canada, Mexico, and Europe.

EnJoy Productions' mission is to use art, imagination, systems thinking, and humor to deliver extraordinary experiences that lift the human spirit, bring communities together, and contribute to a healthier, more sustainable world.

In addition to his facilitation and leadership work, Kevin is an accomplished songwriter and musician. His song cycle *Songs for Repair*, released weekly in 2026, explores music as a tool for healing, reflection, emotional resonance, and human connection.

Kevin and Martha live on 5 acres in the woods of Vashon Island, Washington.

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